

Northampton Borough Council - Northampton Women's Forum

Tuesday, 16 May 2017 at 11:00 am - 1:00 pm

Agenda

1. Welcomes, introductions and apologies
2. Minutes and matters arising
3. Baljit Kaur and Sally Hackett - Working Links
4. Martin Parsons - Northamptonshire Fire and Rescue Service Recruitment
5. Action Plan
6. Community Information Exchange
7. Items for discussion for next meeting
8. Date of next meeting

July 25th, The Guildhall, Northampton

Map and directions at: www.northampton.gov.uk/guildhall

For more information about this meeting please contact:
Nisha Mejer. Communities Support Officer



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Tel: 01604 837284



More information about the Forum generally is at: www.northampton.gov.uk/forums



Facebook page: www.northampton.gov.uk/womensforumonfacebook

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



NORTHAMPTON
BOROUGH COUNCIL

Code of Conduct for the Forums

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

2. Being Objective

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

Breaching the Code of Conduct

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at vrockall@northampton.gov.uk or on 01604 837074

Northampton Borough Council - Northampton Women's Forum

Tuesday, 21 March 2017 11am – 1pm

1. WELCOMES, INTRODUCTIONS AND APOLOGIES

Present: Cllr King (Co Chair NBC AK), Father Oliver Coss (All Saints Church FC), Beverley Richards (Northampton Museum & Art Gallery BR), Chris Stammer (Northampton Women's Aid CS), Ann Bodsworth (Northampton Women's Aid AB), Karolina Zalewska (VOICE KZ), Cassie Farren (Individual CF), Anjona Roy (NREC AR), Val Dumbleton (Soroptimists VD), Pindy Chahal (SCCYC PC), Louise Musson (NBC LM), Cllr Rufia Ashraf (RA), Morcea Walker (Individual MW), Nisha Mejer (NBC NM), Cllr Stone (DS), Rukhsana Bashir (Northampton Police RB)

Apologies: Jeanette Pidgen, Neelam Aggarwal-Singh, Jacqueline Forrest – Smith, Kate Scott, Cllr Duffy, Pauline Woodhouse

2. MINUTES AND MATTERS ARISING

Minutes recorded as true to record.

No matters arising.

3. CASSIE FARREN

CF is a local business owner and writer and has recently published a book called Girl Who Refused To Quit.

CF explained her business where she helps run workshops, online programmes, bespoke consultations for women.

Q: Please explain workshops in more detail.

A: The workshops comprise of bespoke meditations and help change negative emotions. Use methods such as Reiki, online courses etc.

The forum were invited to contact CF direct for more information.

Contact details: cassiefarren@hotmail.co.uk

4. DISCUSSION ON MEMORIAL TO VICTIMS KILLED IN 1917 ZEPPELIN RAID IN NORTHAMPTON.

BR carried out research on the victims who were killed in 1917 due to a zeppelin raid in Northampton. The zeppelin was on target for Sheffield but it went off course and hit Northampton. The victims who were killed were Mrs Gammon and her daughters.

The headstones of the victims need cleaning and it was suggested that Mrs Gammon and her daughters can be remembered for Hate Crime Awareness Week.

ACTION: The Women's Forum will work in partnership with the Youth Forum to develop this project further.

5. RUKHSANA BASHIR - NORTHANTS POLICE, HATE CRIME COORDINATOR

RB is the Hate Crime Coordinator for Northampton Police and the middle person for partnerships groups for Police.

RB would like to work together with other organisations to create awareness and increase reporting.

Q: Do you have many cases.

A: This varies from 24-40 cases per week.

Q: What is the rate of conviction?

A: Will find out.

AR: There is lack of confidence in reporting. Women and the homeless are considered as easy targets.

MW: There are not enough resources in the Police and all communities need commitment.

Q: Is there reporting in education?

AR: County Council used to have a post to encourage schools to report.

ACTION: Invite Cllr Goldberg.

PC: There are people who are not reporting Hate Crime/incidents.

AR: Hate crime and incidents can be reported anonymously.

NM: Points of Contacts have been established by Luisa Jepson in Northampton Inter Faith Forum of places of worship.

6. ACTION PLAN

International Women's Day was very successful and Women's Aid and VOICE gained lots of interest.

AK: Women's Institute have asked to join the event next year. The organisation has been invited to attend the Forum.

The issue of the pro bono service was discussed. Legal Aid is no longer available and this is a national problem.

ACTION: NM to invite Simon Favell/Phil Harris from Housing and Wellbeing to discuss Welfare Reform.

7. COMMUNITY INFORMATION EXCHANGE

Tea Dance hosted by Pensioners Forum on March 25th 2.30- 4.30pm.

ANSS concert – 6th May at Northampton High School

Carnival will be held at the Racecourse – spaces available for a float. Event on 10th June.

AB: Northampton Women's Aid have secured funding for another 12 months from DCLG.

NM: Northampton Inter Faith Forum walk 6th May.

VD: The Soroptimists are closing after many years in service.

PC: Personal and professional development programme workshop commencing.
Leaflets handed out.

AR: Invited the forum to give ideas on how to tackle the issue of FGM.


8. SUGGESTIONS FOR ITEMS FOR FUTURE MEETINGS

Not discussed.

AOB

Northampton Women’s Forum Action Plan 2017

| | | | |
|---|--|---------------------------|---------------------------|
| Chair: | Cllr Anna King (NBC) and Pauline Woodhouse | Responsible Forum: | Northampton Women’s Forum |
| Outcomes identified within the Corporate Plan: | <ul style="list-style-type: none"> • Empowered local communities with a greater capacity to become involved in community life • Promote integration and cohesion • Appropriate support provided to those in most need • Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design • Future developments informed by the views of local people • Delivery of events to celebrate and enjoy the Town’s heritage and culture | | |
| Priorities agreed for 2017: | <ul style="list-style-type: none"> • Delivering partnership activities collectively – adding value • Communicating together better • Health and wellbeing, including violence against women | | |

| Actions: | | | | | | |
|--|---------------------------------|--|---------------|----------|----------------------------------|--------------|
|  Action | Owner | Activity (intelligence led) | Timescale | Cost | Measure | Last Updated |
| International Women’s Day | Cllr.A King/ N Mejer / VRockall | Anna, Vicki, Nisha and Liz Carroll Wheat met to discuss plans for IWD. Guildhall booked and Nisha and Liz making contact with organisations and performers. | Completed | £1000.00 | Event March 4 th 2017 | April 2017 |
| Northamptonshire Rape Crisis Week of Action and Domestic Violence Awareness Month. | | Debbie Fergusson to attend Women’s Forum to discuss ideas and ways to support. | November 2017 | TBC | TBC | Dec 2016 |
| Support for victims of DV | | Explore possibility of Pro-Bono legal support – practical and meaningful. Cllr King to speak to Chambers to see if this something they could offer Look at welfare reform and invite someone from housing to attend forum– Invite Phil Harris (head of housing and wellbeing) – tentatively accepted by Glynis Mann | October 2017 | | | April 2017 |
| Hate Crime Awareness Week 2017 | | There is no reporting in schools. Cllr to be invited to discuss the matter. | October 2017 | TBC | | April 2017 |